



DEPARTMENT OF THE ARMY
DEFENSE LANGUAGE INSTITUTE FOREIGN LANGUAGE CENTER
PRESIDIO OF MONTEREY
MONTEREY, CALIFORNIA 93944-5000

NOV 05 2015

ATZP-CDR

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy on Equal Opportunity Complaint Processing

1. References:

a. Department of Defense Directive 1350.2, Military Equal Opportunity Program, 8 June 2015.

b. Department of Defense Directive 1020.02E, Diversity Management and Equal Opportunity, 8 June 2015.

c. Army Regulation 600-20, Army Command Policy, 6 November 2014.

d. Marine Corps Order P5354.1D W/Ch1, Marine Corps Equal Opportunity Manual, 14 April 2003.

e. OPNAVINST 5354.1F, Navy Equal Opportunity Policy, 20 September 2011.

f. Air Force Instruction 36-2706, Equal Opportunity Program Military and Civilian, 5 October 2010.

2. Purpose: To provide an expeditious means of reporting and ending equal opportunity violations at the Defense Language Institute Center and Presidio of Monterey (DLIFLC and POM).

3. Applicability: This policy letter applies to all military personnel and their Family members assigned or attached to DLIFLC and POM.

4. Proponent: The proponent for this policy is the Installation Equal Opportunity Advisor's Office, ATZP-EOA at (831) 242-5442/4431. This policy supersedes the previous policy letter on this subject, dated 10 July 2014.

5. I am fully committed to the Equal Opportunity Program; therefore, unlawful discrimination will not be practiced, condoned, or tolerated.

ATZP-CDR

SUBJECT: Command Policy on Equal Opportunity Compliant Processing

6. Individuals who feel they have been discriminated against because of race, color, gender, religion, national origin or sexual orientation have the right to file a complaint without fear, intimidation, reprisal, or harassment. It is our duty to report this dangerous behavior in order to maintain a positive environment.

7. I encourage processing equal opportunity complaints through the chain of command, but this is not the only channel available. If you feel uncomfortable filing a complaint with your chain of command, you may take your issue to the Installation Equal Opportunity Advisor, the Office of the Inspector General, a chaplain, medical agency personnel, the Office of the Staff Judge Advocate, or a higher echelon within your chain of command.

8. Formal complaints regarding equal opportunity will be referred to the Equal Opportunity Advisor at which the complaint may be assured of receiving a thorough, expeditious, and unbiased investigation of the situation. All formal complaints will be processed IAW Army Regulation 600-20, Army Command Policy, or as directed by the above reference pertaining to other tenant services. When a complaint involves more than one branch of service, the Commander, who has UCMJ authority over the subject of the complaint, will be responsible for conducting the investigation.

9. The point of contact for this memorandum is the Installation Equal Opportunity Office at (831) 242-5442/4431.


PHILLIP J. DEPERT
COL, MI
Commanding

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