



# FY14 INSTALLATION EEO EDUCATION & TRAINING PLAN



- **New Employee Orientation/EEO Refresher Training - Semi-Annual Training**
  - Equal Employment Opportunity (EEO) Complaint Process, Alternative Dispute Resolution, and Reasonable Accommodation
  - **Dates: 27 February 2014 and 6 August 2014; from 1530 – 1645, Tin Barn, Bldg 518.**
- **Reasonable Accommodation Refresher Training – 5 Mar 14 (1330-1530); 4 Apr 14 (14:30-16:00) Tin Barn Bldg 518.**
- **DLIFLC EO Semi-annual Training – <http://www.deomi.org/Education&Training/E-Learning.cfm>.**
  - List of optional courses for DLIFLC personnel as prescribed by DLIFLC DCSOPS:
    - Intercultural Interaction
    - Socialization
    - Communicating Across Differences
    - Group Development
    - Individual Diversity
  - POC is DLIFLC DCSOPS, (831) 242-7339. This training guidance is for DLIFLC only.**
- **EEO “Anti-Harassment” Training Update** - AR 350-1, Army Training and Leader Development is pending revision & release. It will establish new EEO training requirements for DA civilians and guidance for complying with requirements for NO FEAR Act. Testing of an online course is completed and the course is expected to roll out with the release of AR 350-1
- **Disability/Reasonable Accommodation Training** – 25 October 2013 (for Supervisors and Managers) – Guest Speaker, Attorney Christopher Panetta presents an overview of Disability/Reasonable Accommodation and examples of types of accommodations supervisors can consider and a review of the Computer/Electronic Accommodations Program (CAP) and Job Accommodation Network (JAN). **(Training event already conducted)**
- **EEO Reference Library** – Training material for in-house training available (books, DVDs) at <http://www.monterey.army.mil/EEO/training.html>.
- **EEO: (831) 242-5105**
- - **Eligible Employees** – all GS/NAF/WG/FPS civilians; highly encourage all military personnel supervising civilians to complete or attend the above training events.