

FACT SHEET

COMPUTER/ ELECTRONIC ACCOMMODATIONS PROGRAM (CAP)

Wounded Service Members CAP provides needs assessments, assistive technology, and training to our nation's wounded service members throughout all phases of recovery to include the transition to employment.

Assistive Technology

Assistive technologies ensure that people with disabilities have equal access to information and electronic and telecommunication work environments. CAP provides objective information about assistive technology products and rehabilitation equipment for people with all types of disabilities, including both apparent physical disabilities as well as hidden cognitive disabilities: blindness/low vision; cognitive; communication; deafness/hard of hearing; and dexterity.

Not Sure What is Right for You? Complete a Needs Assessment

Choosing appropriate accommodations is best done on a case-by-case basis. People with disabilities have different capabilities and varying degrees of disabling conditions. Accommodation needs must be evaluated in light of a person's job functions and technical environment (e.g., workstation configuration). To ensure that you receive the appropriate accommodations, **CAP recommends you complete a Needs Assessment that evaluates three areas: The Job, The Individual, and The Solution.**

Training & Support

CAP covers the cost of training for Federal agency employees to learn to use all types of assistive technology accommodations. CAP provides personnel who teach the user how to operate the assistive technology in conjunction with the hardware and/or software while in the user's office environment. CAP provides sign

language, oral, tactile and communication access real time translation services (CART) for Department of Defense's (DoD) deaf and hard of hearing employees who attend DoD-sponsored information technology or computer-based training courses. The training sessions must be at least two days.

CAP provides the following support services for DoD employees who attend training classes:

•**Sign Language, Oral and Tactile Interpreting Services and Communication Access Real Time Translation Services (CART):** CAP covers the cost of sign language, oral and tactile interpreting or CART services for DoD employees who are deaf or hard of hearing and attending information technology or computer-based training courses.

•**Readers:** To support training for individuals with visual impairments, CAP funds the assistance of readers during long term training sessions.

•**Personal Assistants:** CAP provides financial resources for personal assistants to support training requirements of individuals with mobility impairments. Personal assistants will be provided for class/training session times only. Requests must indicate the service provider.

To submit a CAP Assessment Questionnaire or to request technology, please visit www.tricare.mil/cap/wsm.

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